

# MEMPHIS BUSINESS JOURNAL



## BEST PLACES TO WORK

**MICRO:** 10-20 EMPLOYEES



BOB BAYNE | LEGACY WEALTH MANAGEMENT

## 3RD PLACE **LEGACY WEALTH MANAGEMENT INC.**

**Year founded:**  
1982

**Number of employees:** 15

**Avg. number of years each employee has been with co.:**  
12 years

**Describe your company in one adjective:**  
Client-centric

**Name your most unique company perk and how this perk come into play.** Our sick policy includes the family pet. If you have to take your pet to the veterinarian or you need to stay home because your pet is sick, we consider this paid sick time.

**Whether virtual or in-person, what is the science behind the makeup of your company?** That we are still your second family. We take care of and look out for one another.

**How do you keep your company culture thriving?** We have a morning virtual check-in with every employee, every day, to talk business and personal. These meetings often address personal topics and have replaced the break room/water cooler discussions.

**With a year of constant changes under your belt, what do you want people to know about your company's ability to cope with change?** That Legacy has fully adapted to the changing work environment and has not missed a beat in continuing to provide superior client service. 2021 is shaping up to be Legacy's best year in that important metric.